



Teacher of Psychology and / or Sociology

Start date: January 2023

Salary: MPS/UPS (includes Inner London Weighting) TLR available for an exceptional candidate

Status: Permanent

We are an OFSTED outstanding school with a culture of high expectations based on our Swanlea Values. We are in the top schools in England for progress at KS4 and have an ALPs score of 2, making us the best performing sixth form for progress in Tower Hamlets. Most of our students progress onto top universities including Oxford and Cambridge. We have the best attendance and behaviour figures in the local authority. Despite our successes, we are not complacent, and we believe that we have the capacity to further improve.

Swanlea is a large, vibrant and thriving school in the centre of London with c.1050 students on roll, and a further 250 studying in our Sixth Form. Staff at Swanlea work alongside exceptional colleagues to deliver the curriculum and outstanding student outcomes across KS3-5.

Swanlea School is located in one of the most deprived areas in the UK; 60% of our students are Pupil Premium. Our students may come from disadvantaged backgrounds, but they do not lack ambition for their futures, and neither do we. Our highly motivated and hard-working staff are driven by the moral imperative that our young people are capable of achieving highly.

We are looking for a dedicated and high performing Teacher of Psychology and / or Sociology. You will be able to demonstrate unwavering commitment to raising student progress and standards and, like us, believe that disadvantage - including SEND - is no barrier to achievement and will help plan, deliver, and lead an ambitious and rigorous curriculum for our young people.

As you would expect, we're looking for the best. A good honours degree and qualified teacher status are essential. Naturally you should be an outstanding teacher or have the potential to become one. You will believe that every student can share in the joy of education and attainment. You will also possess integrity, good humour and moral purpose. We encourage early applications and may hold interviews before the application deadline.

In return, we can offer the following:

- A competitive salary with inner London weighting and pension scheme
- A highly regarded middle and emergent leadership programme
- A broad and wide-ranging staff development programme, delivered by outstanding experts
- A central location with excellent transport links
- Outstanding facilities and resources to support teaching and learning
- A friendly and diverse student and staff community
- Discount scheme that offers savings on purchases, including groceries, eating out, entertainment, etc
- Season ticket loan scheme



To apply please head over to our website <https://swanlea.co.uk/working-at-swanlea/vacancies> for an application form.

Please send your completed application form to recruitment@swanlea.co.uk

Closing date: 9.00am on Thursday 12th October 2023

Interviews: Monday 16th October 2023

Swanlea School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory enhanced Disclosure and Barring Service check and references. You can find our safeguarding policy on our website www.swanlea.co.uk

