

SWANLEA SCHOOL

RESPECT | **ASPIRE** | **ACHIEVE**



Teacher of Chemistry

Start date: September 2026

Salary: MPS/UPS

Status: Permanent

We are an OFSTED outstanding school with a culture of high expectations based on our Swanlea Values. In Tower Hamlets, we are the top performing school and have the best attendance and punctuality. Most of our students' progress on to top universities including Oxford and Cambridge. Despite our successes, we are not complacent, and we believe that we have the capacity to further improve.

Swanlea students are proud of their school, and we have extremely supportive parents/carers and governors. We are highly committed to the development of all colleagues as evident in our comprehensive CPD programme.

Swanlea School is in one of the most deprived areas in the UK; 50% of our students receive the Pupil Premium. Our students may come from disadvantaged backgrounds, but they do not lack ambition for their futures, and neither do we as reflected in our no excuses culture. Our highly motivated and hard-working staff are driven by the moral imperative that our young people can achieve highly.

Swanlea School has recently entered the next phase of our development, as one of the founding schools in the 'Weavers Federation' with two local feeder primary schools.

We are the top performing school in Tower Hamlets and one of the best in England and we know we can be even better. Our GCSE and A Level outcomes give our young people the knowledge, skills and qualifications to succeed in modern Britain. Your role will be to lead on all aspects of Chemistry and science as a whole including developing the curriculum and raising attainment. You will coach and mentor teachers to improve their pedagogy and work with the learning and teaching team to deliver staff training.

As you would expect, we are looking for the best teacher, someone who is prepared to sweat the small stuff to get the job done. A good honours degree and qualified teacher status are essential. You will be able to demonstrate unwavering commitment to raising student progress and standards. Like us, you believe that social disadvantage is no barrier to achievement and that every student can share in the joy of education. Most importantly, you will possess integrity, good humour and moral purpose.

In return we can offer the following:

- Working with a forward thinking, driven and experienced leadership team
- A healthy financial outlook
- Our teachers never cover
- A competitive salary with inner London weighting and local government pension scheme.
- A vibrant, warm and engaged community of children, parents, staff and governors.
- The opportunity to work in a creative and thoughtful environment with a strong and committed team.
- Great CPD and work/life balance
- Working with a forward thinking, driven and experienced leadership team

- A central location within a vibrant, diverse London Borough, with excellent transport links.
- Outstanding facilities and resources to support teaching and learning.
- Supportive & collegiate staff.
- A highly regarded middle & emergent leadership programme.
- A friendly and diverse student and staff community.
- Discount scheme that offers savings on purchases, including grocery, eating out, entertainment, etc.
- Season ticket loan scheme.
- Cycle to work scheme.
- Free eye tests and discounted eye-care scheme.
- Subsidised staff restaurant offering breakfast, break and lunch time hot and cold food.
- Access to confidential emotional and practical advice support services.

To apply for the vacancy, please click here: <https://www.tes.com/jobs/vacancy/teacher-of-chemistry-tower-hamlets-london-2280223>

If you have any questions regarding the vacancy, please email recruitment@swanlea.co.uk

Closing date: 9am on Friday 30th January 2026

Shortlisting: Monday 2nd February 2026

Interviews: Thursday 5th February 2026

*** We reserve the right to interview before the closing date so early applications are welcome.**

Swanlea School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory enhanced Disclosure and Barring Service check and references. The school reserves the right to carry out social media on applicants invited in for interviews. You can find our safeguarding policy on our website <https://swanlea.co.uk/>

