

Governors' Allowance Policy

Weavers' Federation

Review	No changes – made this a Federation Policy	Oct 25 for 21 Jan 26 FGB

Reviewed: October 2025

Due for Approval at: Resources Jan 2026

Next Review Due: Jan 27



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1. Overview

- 1.1 This policy statement has been developed in accordance with the Education (Governor's Allowances) Regulations 2003. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain allowances which they incur in carrying out their duties.
- 1.2 Swanlea School's Governing Body believes that paying governors' allowances, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of school funds. The specific items allowable reflect this objective.

2. All governors of Swanlea School will be entitled to claim the actual costs, which they incur as follows:

- 2.1 Governors will be able to claim allowances providing the allowances are incurred in carrying out their duties as a Governor or representative of Swanlea School, and are agreed by the Chair of Governors that they are justified before any reimbursable costs are incurred.
- 2.2 Governors will be able to claim for the following, on a case-by-case basis and with prior approval of the Governing Body:
 - Childcare or baby-sitting allowances (excluding payments to a current/former spouse or partner/family member);
 - Cost of care arrangements for an elderly or dependent relative (excluding payments to a current / former spouse or partner/family member);
 - The extra costs they incur in performing their duties because they have special needs or because English is not their first language;
 - Cost of travel to meetings and training, other than termly governors' and committee meetings held at the school;
 - Travel and subsistence costs, payable at the current rates specified by the Secretary of State for the Environment, Transport and Regions, associated with attending **national** meetings or training. These costs can be claimed from the LEA or any other source;
 - Telephone charges relating to school business and governance, photocopying, stationery, postage etc.;

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2.3 **The Governing Body at Swanlea School acknowledges that:**

- Governors may not be paid attendance allowance;
- Governors may not be reimbursed for loss of earnings;

2.4 Governors wishing to make claims under these arrangements, once prior approval has been sought, should complete a claims form (obtainable from the School Business Manager), attaching receipts where possible, and return it to the School within two weeks of the date when the allowances were incurred, when they will be submitted for approval by the Chair of Resources to be presented to the Resources Committee (which meets at least once per term) for final approval. For claims relating to the Chair of Resources, then the Chair of Governors will approve.

2.5 Claims will be subject to independent audit and may be investigated by the Chair of Governors (or Chair of Resources in respect to the Chair of Governors) if they appear excessive or inconsistent.

2.6 This policy will be reviewed annually.