



## **Lead Practitioner of Design & Technology**

**Start date: September 2026**

**Salary: MPS/UPS + TLR 1a (£10,174)**

**Contract Type/Term: Full Time/Permanent**

Swanlea School is an **OFSTED Outstanding**, high-performing 11–18 mixed comprehensive school located in the heart of Tower Hamlets. We are driven by a clear moral purpose and a shared commitment to providing an exceptional education for every young person, regardless of background or circumstance. Our Swanlea Values underpin everything we do, shaping our culture of high expectations, respect, inclusion and ambition for both students and staff.

We are proud to be the **Lead School within the newly established Weavers' Federation**, working in close partnership with two local primary schools to strengthen educational provision, raise standards and ensure continuity of learning across all phases. Through this collaboration, we are building a strong, coherent educational community that supports staff development, shares best practice and maximises opportunities for children and young people across our local area.

Swanlea School serves a diverse community, with almost 50% of students eligible for Pupil Premium. We firmly believe that social disadvantage is not a barrier to achievement. Our inclusive ethos, ambitious culture and strong pastoral support ensure that every student is supported to thrive. As a school rooted in one of the most diverse communities in London, we celebrate the richness of our student and staff population and actively promote equality, inclusion and belonging. Our mission is to empower every learner to achieve academic excellence, develop strong character and leave Swanlea equipped with the knowledge, skills and confidence to succeed in higher education, employment and life beyond school.

We are the top performing school in Tower Hamlets and one of the best in England and we know we can be even better. Our GCSE and A Level outcomes give our young people the knowledge, skills and qualifications to succeed in modern Britain. Your role will be to lead on all aspects of Design & Technology including developing the curriculum and raising attainment. You will coach and mentor teachers to improve their pedagogy and work with the learning and teaching team to deliver staff training. You will be able to demonstrate unwavering commitment to raising student progress and standards. Like us, you believe that social disadvantage is no barrier to achievement and that every student can share in the joy of education. Most importantly, you will possess integrity, good humour and moral purpose.

### **The successful candidate will:**

- Hold Qualified Teacher Status (QTS) and a good honours degree
- Demonstrate strong subject knowledge and effective classroom practice
- Have high expectations of student achievement and behaviour
- Be committed to inclusive education and raising standards for all learners
- Work collaboratively within a supportive and ambitious team
- Demonstrate professionalism, integrity and strong communication skills

### **In return, we offer:**

- A supportive and experienced leadership team
- A competitive Inner London salary and Local Government Pension Scheme

- High-quality CPD and leadership development opportunities, with a strong track record of internal promotion into middle and senior leadership roles
- A strong culture of staff wellbeing and work-life balance, including weekly fitness sessions and access to Step Forward wellbeing support services
- Excellent facilities and high-quality teaching and learning resources
- Access to a wide range of staff benefits including season ticket loans, cycle to work scheme, wellbeing support services and staff dining facilities, including subsidised staff breakfast and lunch with hot and cold food options available
- A welcoming, diverse and vibrant school community

### **Application process**

**To apply, please visit:** <https://www.tes.com/jobs/vacancy/lead-practitioner-of-design-and-technology-tower-hamlets-london-2280215>

**For further information, please contact:** [recruitment@swanlea.co.uk](mailto:recruitment@swanlea.co.uk)

**Closing date:** 9:00 am, Monday 13<sup>th</sup> April 2026

**Shortlisting:** Monday 13<sup>th</sup> April 2026

**Interviews:** Wednesday 15<sup>th</sup> April 2026

*We reserve the right to interview and appoint prior to the closing date. Early applications are encouraged.*

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### **Safeguarding Statement**

Swanlea School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointment to this post is subject to an enhanced DBS check, satisfactory references and pre-employment checks in line with Keeping Children Safe in Education guidance. Any online searches will be limited to publicly available professional information and carried out in accordance with data protection legislation.

Our safeguarding policy can be found on our website: <https://swanlea.co.uk>

